

Equality Impact Assessment: Greater Carlton Plan for Neighbourhoods

Greater Carlton Plan for Neighbourhoods (GCPFN)	
The main objective of	<p>The Council has been awarded £20 million endowment style funding over 10 years to develop a 10-Year Regeneration Plan for Greater Carlton through the Plan for Neighbourhoods. The Council will act as the accountable body for this funding and is responsible for the implementation of compliant investment plans agreed by the Neighbourhood Board.</p> <p>The 10-year Regeneration Plan and any associated investment plans created by the Board will identify a range of measures and proposed investments under the Plan for Neighbourhood themes of:</p> <ul style="list-style-type: none"> • Regeneration, high streets and heritage • Housing • Work, productivity and skills • Cohesion • Health and wellbeing • Transport • Safety and security • Education and opportunity <p>The Council, as the accountable body, confirmed their proposed chair, board membership and boundary by 22 April 2025.</p> <p>The Council, in partnership with the Neighbourhood Board, has developed a 'Regeneration Plan', setting out its vision for the next decade alongside a more detailed 'Investment Plan' for the first 4 years of the programme.</p>
<p>What impact will this have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> • External (e.g. stakeholders, residents, local businesses etc.) • Internal (staff) 	

Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments
Gender	External			Yes	<p>The PFN programme requires the council as the accountable body to establish a Neighbourhood Board and appoint an independent chair.</p> <p>The Board and Council have undertaken extensive community and stakeholder engagement to inform the development of the 10year Regeneration Plan and 4 year investment plan for Carlton.</p> <p>The Council as the accountable body have and will continue to ensure there is inclusivity and comprehensive opportunities to engage in the development of the Regeneration Plan and investment plans and will not differentiate between persons who share a relevant Protected characteristic.</p> <p>.</p>
	Internal			Yes	
Gender Reassignment	External			Yes	<p>The Council as the accountable body have and will continue to ensure there is inclusivity and comprehensive opportunities to engage in the development of the Regeneration Plan and investment plans, and will not differentiate between persons who share a relevant Protected characteristic.</p> <p>.</p>
	Internal			Yes	
Age	External			Yes	<p>The Council as the accountable body have and will continue to ensure there is inclusivity and comprehensive opportunities to engage in the development of the Regeneration Plan and investment</p>

					plans and will not differentiate between persons who share a relevant Protected characteristic. . The Council and Board have and will continue to ensure that the voices of different groups (including young people and seniors) are included in the development of the Regeneration Plan and associated investment plans. The Neighbourhood Board currently has representation from the Youth Mayor, and Gedling Senior Council.
	Internal			Yes	
Marriage and civil partnership	External			Yes	The Council as the accountable body have and will continue to ensure there is inclusivity and comprehensive opportunities to engage in the development of the Regeneration Plan and investment plans, and will not differentiate between persons who share a relevant Protected characteristic.
	Internal			Yes	
Disability					
	External				<p>The Council as the accountable body have and will continue to ensure there is inclusivity and comprehensive opportunities to engage in the development of the Regeneration Plan and investment plans, and will not differentiate between persons who share a relevant Protected characteristic.</p> <p>As specifications for individual interventions are developed, the Council and Board will seek to engage with local stakeholders and service users to inform these specifications and designs, including accessibility.</p>

	Internal			Yes	
Race & Ethnicity	External			Yes	The Council as the accountable body have and will continue to ensure there is inclusivity and comprehensive opportunities to engage in the development of the Regeneration Plan and investment plans and will not differentiate between persons who share a relevant Protected characteristic. As specifications for individual interventions are developed, the Council and Board will seek to engage with local stakeholders and service users to inform these specifications and designs.
	Internal			Yes	
Sexual Orientation	External			Yes	The Council as the accountable body have and will continue to ensure there is inclusivity and comprehensive opportunities to engage in the development of the Regeneration Plan and investment plans, and will not differentiate between persons who share a relevant Protected characteristic.
	Internal			Yes	
Religion or Belief (or no Belief)	External			Yes	The Council as the accountable body have and will continue to ensure there is inclusivity and comprehensive opportunities to engage in the development of the Regeneration Plan and investment plans, and will not differentiate between persons who share a relevant Protected characteristic.
	Internal			Yes	
Pregnancy & Maternity	External			Yes	The Council as the accountable body have and will continue to ensure there is inclusivity and comprehensive opportunities to engage in the

					development of the Regeneration Plan and investment plans, and will not differentiate between persons who share a relevant Protected characteristic.
	Internal			Yes	
Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low-income staff etc.). Please state the group/s:	External			Yes	The Council as the accountable body have and will continue to ensure there is inclusivity and comprehensive opportunities to engage in the development of the Regeneration Plan and investment plans, and will not differentiate between persons who share a relevant Protected characteristic.
	Internal			Yes	

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?	No		
Is there an opportunity to mitigate or alleviate any such impacts?	No		If any adverse impacts become known during future consultation exercises, these risks will be included on the overall programme risk register, and mitigated.
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?	No		
In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:			

Planned Actions	Timeframe	Success Measure	Responsible Officer
<p>The Council as the accountable body together with the Carlton Board independent chair will continually review the membership of the Board to reflect the local communities and key stakeholder groups.</p> <p>The Council and Board will review the ongoing community and stakeholder engagement plan to ensure inclusivity across the Borough.</p>	<p>Consultation completed between May and October 2025.</p> <p>Ongoing stakeholder and engagement proposals to be developed by March 2026.</p>	<p>The membership of the Board reflects the area's key stakeholders and communities.</p> <p>Approved comprehensive engagement plan.</p> <p>Approved ongoing stakeholder engagement proposals.</p>	<p>Chief Executive and Independent Chair Greater Carlton PFN Board (David Stewart)</p>

Authorisation and Review

Completing Officer	Nathan Wall
Authorising Service Manager	Nathan Wall
Date	13 10 2025
Review date (if applicable)	

